

(L)

FYBMS  
OP3ABX  
march 2016

Industrial Law

Instructions:

1. All Questions are compulsory.
2. Marks to the right indicate full marks.

**Total Marks: 75**

**Time allowed: 2 hours 30 minutes**

Q1. Define (Any 5)

(15)

- a) Completed year of Service under Gratuity Act, 1972.
- b) Accounting year under Payment of Bonus Act, 1965.
- c) Industrial Dispute under Trade Unions Act, 1926
- d) Occupier under Factories Act, 1948.
- e) Wages under Payment of Wages Act, 1936.
- f) Controlled Industry under Industrial Disputes Act, 1947
- g) Exempted employee under ESI Act, 1948.

Q2. Answer any TWO

(15)

- a) Explain any 7 Safety provisions under Factories Act, 1948 in detail.
- b) Explain the Doctrine of Contributory Negligence under Workmen's Compensation Act, 1923
- c) Explain the salient features of the 2010 amendment to the Workmen's Compensation Act, 1923.

Q3. Answer any TWO

(15)

- a) Write the introduction, applicability and objects of the Payment of Wages Act, 1936.
- b) Explain the concept of Gratuity.
- c) Explain the provisions relating to the maximum and minimum bonus, mode of payment and time limit in the Payment of Bonus Act, 1965.

Q4. Answer any TWO

(15)

- a) Explain Sickness Benefit and Funeral Benefit under ESI Act, 1948
- b) Explain the EPF Scheme 1952 in detail.
- c) Explain the constitution of the Standing Committee in ESI Act, 1948.

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Q5. Answer any TWO

(15)

- a) Explain the benefits of registering a Trade Union.
- b) What do you mean by Strike? Enumerate the provisions of Section 22 in relation to strikes.
- c) Write a note on the General Fund of Trade Union.